



**The Loppet Foundation
Junior Loppet Coach
Job Posting**

The Loppet Foundation's mission is connecting people to the outdoors through experiences that grow community. We value anti-racism, collaboration, growth, inclusion, play, stewardship and well-being. The foundation provides quality programming for youth and adults, produces world class adventures and sporting events, and strives to create a welcoming and inclusive community in its operations in Theodore Wirth Park. The Loppet staff are dedicated and energetic individuals who work together leveraging the various aspects of the Foundation to create a whole that is more than the sum of its parts.

Job Summary: Junior Loppet Coaches are responsible for aiding in the operation of high-quality afterschool middle school programming for the Loppet Foundation. The coach is tasked with using a variety of modalities including trail running, paddling, nature activities, biking, orienteering and cross country skiing to help youth develop a passion for the outdoors, and healthy lifestyle. Development might include skills, competition, self-directed outdoor activity, as well as social, emotional and academic skills such as leadership, pursuit of goals, responsibility, teamwork, perseverance and resilience. The most important part of this job is making young people feel seen, heard and empowered to love the outdoors.

The coach is tasked with helping to create an inclusive environment for youth of all races, athletic abilities and economic backgrounds. The coach will also engage and educate the community about programming opportunities available at the Loppet Foundation.

Junior Loppet Coaches are responsible for the following:

- Coaching Junior Loppet programming at their school (Northeast, Anwatin, Olson and Franklin Middle Schools, within the Minneapolis Public School system)
- Cooperating with the school administration and staff
- Participating in training and demonstration of skills development and social emotional development
- Co-creating a culture of Loppet values: anti-racism, collaboration, growth, inclusion, play, stewardship and well-being
- Working closely with Loppet ski, bike, and run programs to maximize their resources and keep a consistent Loppet experience throughout the organization
- Assistance in recruitment of student participants within the schools
- Creating an expectation of preparedness, teamwork and respectfulness within the team
- Supporting the team in races, day trips, and weekend trips

Preferred Knowledge and Experience:

- Experience working with youth, cross country skiing, biking, or outdoor activities
- Proficiency in youth development
- Spanish language speaker

Provided Training and Certifications:

All coaches need to go through the following training:

- Heads Up concussion certification
- Safe Sport certification
- Loppet Safety/First Aid training
- Cross Country and Mountain Bike training
- Coach Summit training

Junior Loppet Coaches report to the Adventures Coordinator, who reports to the Adventures Director. Hourly wages range from \$18 - \$20 per hour, depending on demonstrable experience.

*We recognize the need for a diverse workforce and understand that traditionally underrepresented communities must be centered in the work we do. As a Foundation, we are committed to building a blended team that reflects the community we serve. **Hence, we strongly encourage BIPOC and Queer-identified individuals to apply.***

HOW TO APPLY:

No phone calls, no walks in. To apply, please follow the instructions below precisely:

- Email the following materials to hr@loppet.org with an e-mail subject that reads "Junior Loppet Coaching Opportunity"
 - Resume (preferably in .pdf form), Cover Letter in the body of the email, or related experience.
- The position will remain open until filled. Applicants are encouraged to apply by September 30th, 2025.