



**The Loppet Foundation  
Adventures Camp Lead Counselors  
Job Posting**

[The Loppet Foundation's](#) mission is connecting people to the outdoors through experiences that grow community. We value anti-racism, collaboration, growth, inclusion, play, stewardship and well-being. The foundation provides quality programming for youth and adults, produces world class adventures and sporting events, and strives to create a welcoming and inclusive community in its operations in Theodore Wirth Park. The Loppet staff are dedicated and energetic individuals who work together leveraging the various aspects of the Foundation to create a whole that is more than the sum of its parts.

**Job Summary:** We are seeking qualified, enthusiastic, and dedicated camp counselors, ages 16 and older, for our Summer Adventure Camps, running from June 9th through August 15th, 2026. The camp will focus on a variety of outdoor activities, including mountain biking, canoeing, archery, group games, orienteering, nature connection, and more.

We are hiring for lead positions in the following areas:

- Paddling (must have Lifeguard certification)
- Mountain Biking
- Nature Connection
- Arts & Crafts

Camp hours are 9:00 AM to 4:00 PM daily, with required set-up and tear-down. Lunch will be from 12:00 PM to 12:30 PM; please note, lunch is not provided. In addition, staff will be expected to attend staff training sessions (Dates to Be Determined). Counselors must be 16 years or older.

**Adventure Camp Lead Counselor is responsible for the following:**

- Promote a safe, engaging environment for campers to learn basic outdoor adventure skills in the summer
- Be on time for activities and manage time well, overall
- Connect with youth in a positive way
- Create a team atmosphere
- Ensure camp participants connect with their families at the end of the day
- Fully participate in all summer camp activities
- Land Stewardship and promoting a nature camp feel

**Required Knowledge and Abilities:**

- Have a passion for outdoor adventure
- Previous youth development experience preferred
- Not afraid of working outside in various weather conditions
- Experience in mountain biking, canoeing, archery, group games, or orienteering is a plus

**Provided Training and Certifications**

Coach Summits will support our coaches in providing safe, developmentally appropriate guidance that is rooted in the organizational mission & values, best practices and high quality development. The Summit is a development experience - inspired, designed and facilitated by our community of coaches! The Coach Summit is also an opportunity to connect with coaches and staff from across the organization, while building skills to enhance your

coaching experience. These trainings are mandatory and usually scheduled from 9am - 3pm on a Saturday. All coaches need to go through the following training:

- Heads Up concussion certification
- Safe Sport certification
- Loppet Safety/First Aid presentation (online)
- Risk Management
- Loppet Mountain Bike Skill Fundamentals and/or Progressions online and/or on-the-bike sessions
- Loppet Mountain Bike Coach Manual
- Mission-driven equity guidelines

The Adventure Camp Lead Counselors report to the Camp Coordinators who report to the Adventures Director, supported by the Adventures Coordinator. This is a seasonal hourly position that starts in mid May and ends in late August, with a schedule of 40 hours per week normally from Monday - Friday, 9 am - 4 pm. Hourly wages range from \$16.00 - \$17.50 per hour depending on demonstrable experience.

*We recognize the need for a diverse workforce and understand that traditionally underrepresented communities must be centered in the work we do. As a Foundation, we are committed to building a blended team that reflects the community we serve. Hence, we strongly encourage BIPOC, Indigenous, and Queer-identified individuals to apply.*

**HOW TO APPLY:** No phone calls, no walk ins. To apply, please follow the instructions below. All applications will be considered until positions have been filled. *Apply online [here](#)! Please address any questions, comments, or concerns to [adventures@loppet.org](mailto:adventures@loppet.org).*