



**The Loppet Foundation
Ski School Instructor (Nordic)**

The Loppet Foundation's mission is connecting people to the outdoors through experiences that grow community. We value anti-racism, collaboration, growth, inclusion, play, stewardship and well-being. The foundation provides quality programming for youth and adults, produces world class adventures and sporting events, and strives to create a welcoming and inclusive community in its operations in Theodore Wirth Park. The Loppet staff are dedicated and energetic individuals who work together leveraging the various aspects of the Foundation to create a whole that is more than the sum of its parts.

Job Summary: The Loppet Foundation is seeking part-time cross country instructors for our Ski School lessons program. These lessons center on developing relationships with student(s), teaching ski techniques, and creating a passion for enjoying the activity of cross country skiing within Theodore Wirth Park. Ski School instructors lead both our group and private lessons to deliver a curriculum that focuses on building confidence in the skills needed to enjoy cross country skiing.

Lead Ski School Instructors are responsible for the following:

- Lead and co-lead 90-minute group and private Ski School lessons for a wide range of experience levels.
- Provide trail etiquette and layout orientation, and lead group introductions for new students.
- Manage learning areas for groups to practice drills in safe terrain to match the ability of students.
- Support the distribution of rental equipment to students from The Trailhead's Adventure Shop.
- Lead the student(s) in practicing drills as outlined in the instruction curriculum.
- Provide an inclusive, equitable, and encouraging experience for all participants.
- Participate in ski school instructor meetings, debriefs, and training.
- Evaluate and communicate ability levels for lesson participants and offer training for junior instructors.

Required Knowledge and Abilities:

- 2+ years of experience teaching Cross Country skiing techniques.
- Cross Country Ski teaching certification from accredited skiing organizations (e.g. PSIA/CXC) preferred, but not required.
- Experience leading large, diverse lesson groups with a range of ability levels and backgrounds.

Ski School Instructors report to the Ski School Manager who reports to the Executive Director. Hourly wages range from \$20 to \$35 per hour depending on demonstrable experience and certifications.

*We recognize the need for a diverse workforce and understand that traditionally underrepresented communities must be centered in the work we do. As a Foundation, we are committed to building a blended team that reflects the community we serve. **Hence, we strongly encourage BIPOC, LGBTQIA+ and female/trans/non-binary-identified individuals to apply.***

How to Apply:

No phone calls, no walks in. To apply please follow the instructions below precisely: Email your interest to bauer@loppet.org with an e-mail subject that reads exactly "Part Time Ski School Instructor." You may also email this address with questions about the position.