



**The Loppet Foundation
Winter Maintenance Staff
Job Posting**

[The Loppet Foundation](#)'s mission is connecting people to the outdoors through experiences that grow community. We value anti-racism, collaboration, growth, inclusion, play, stewardship and well-being. The foundation provides quality programming for youth and adults, produces world class adventures and sporting events, and strives to create a welcoming and inclusive community in its operations in Theodore Wirth Park. The Loppet staff are dedicated and energetic individuals who work together leveraging the various aspects of the Foundation to create a whole that is more than the sum of its parts.

Job Summary: The Loppet Foundation is seeking Trails Crew for the 2026/2027 winter season. We are looking for staff who exhibit enthusiasm for the outdoors and a desire to produce top notch winter activity conditions. They will report to the Loppet Trails Superintendent and work based out of Theodore Wirth Park.

Primary Objectives: To maintain world class trails and facilities for cross country skiing as well as the tubing and alpine hills. The Maintenance Staff must be able to work well with volunteers, participants, and other municipal entities.

Winter Maintenance Staff responsibilities include:

- Snowmaking
- Grooming ski trails and tubing hill
- Trail maintenance
- Routine equipment checks
- Work with volunteers on grooming operations throughout the trail system
- Communicate information on trail conditions
- Maintain trails for regional, national and international events
- General snow removal and maintenance around the Trailhead and maintenance facility
- Provide maintenance and logistics support for events and races
- Other duties as assigned

Required Knowledge and Abilities:

The Maintenance staff works outdoors for much of the winter in all weather conditions.

The ideal candidates will have a desire for snowmaking and trail grooming, trail maintenance, and will have an interest in safely operating snowmobiles and heavy equipment. They will know the trails of Wirth Park and the City of Minneapolis and/or have a strong interest in learning the layout of the trails. Flexibility is important for this position because plans can change with weather and other factors. The Maintenance Staff are full time or part time seasonal employees.

During the snowmaking portion of the season (generally December and January), there will be shift work available. The snowmaking process is a 24 hour operation.

Candidates must be 18 years of age or older.

Winter Maintenance Staff report to the Trails Superintendent, who reports to the Trails & Trailhead Director. Hourly wages start at the Minneapolis Living Wage Standard of \$19.50 per hour and increase with demonstrable experience. Overnight shift employees earn an additional \$1 per hour more than their base rate.

*We recognize the need for a diverse workforce and understand that traditionally underrepresented communities must be centered in the work we do. As a Foundation, we are committed to building a blended team that reflects the community we serve. Hence, **Hence, we strongly encourage BIPOC, LGBTQIA+ and female/trans/non-binary-identified individuals to apply.***

HOW TO APPLY

No phone calls, no walks in. To apply, please follow the instructions below precisely:

- [Apply Online](#)
- Interview outreach and process beginning in mid to late September
- Contact our Trails Superintendent, Robert Ibler (ibler@loppet.org) with questions or for more information.