



**The Loppet Foundation
Paddling Program Coach
Job Posting**

The Loppet Foundation's mission is connecting people to the outdoors through experiences that grow community. We value anti-racism, collaboration, growth, inclusion, play, stewardship and well-being. The foundation provides quality programming for youth and adults, produces world class adventures and sporting events, and strives to create an equitable and inclusive community in its operations in Theodore Wirth Park. The Loppet staff are dedicated and energetic individuals who work together leveraging the various aspects of the Foundation to create a whole that is more than the sum of its parts.

Primary Directive: The Paddling Program Coaching team operates out of the Loppet Sport wing of the Loppet Foundation, which is a life-long pipeline, helping everyone achieve their potential.

Background/expectations:

- Moderate experience with paddling (canoe, paddleboard, kayak) performance - additional training can be provided as needed
- Good judgment in the case of risk management
- Group management/leadership skills
- Respectful to all participating and their goals
- Ability to follow a curriculum that guides technical and fitness focus
- Organization and good communication skills
 - Emails out to group ahead of practices
 - Communicate with co-coach
 - Communication within practice to participants
- Works with Paddling Manager to evaluate and improve programming

Training requirements: (organization will work with you to acquire these)

- Background check
- Safesport (renewed every 2 years)
- Heads Up concussion training (renewed every 2 years)
- First Aid training (annually)
- CPR training (every 3 years)
- Water Safety
- Canoe-specific training

Please visit the Loppet [Paddling page](#) for program options.

This is a seasonal hourly position at the Loppet Foundation, Paddling coaches report to the Paddling Manager who reports to Loppet Sport Director. Hourly pay rate is \$20 per hour, with both coaching and coordination time being paid hours.

We recognize the need for a diverse workforce and understand that traditionally underrepresented communities must be centered in the work we do. As a Foundation, we are committed to building a blended team that reflects the community we serve. **Hence, we strongly encourage BIPOC, Indigenous and Queer-identified individuals to apply.**

HOW TO APPLY

Applications should be sent via email with the subject line "Loppet Paddle Program Coach application" to rykken@loppet.org. You may also email this address with questions about the position. Positions open until filled.